

Position: Graduate Trainee Engineer – Electrical.
For Operation and Maintenance Services (OMS) – Suzlon.

Candidate screening & Selection process:

- **Academic criteria screening** – 60% throughout (10th, 12th & Degree aggregate %)
- **Domain specific Technical test** – Electrical objective type test (1 hour)
- **Domain specific Technical Interview, HR, behavioural interview**
– OMS Technical panellist (Electrical), HR panellist
- **Pre-employment medical test**
- **TCT - Tower Climbing Test**
- **Employment Offer**

Hiring eligibility criteria

- **Engineering Domain:** Graduate pass out - Electrical backgrounds only.
- **Age and Gender:** Male candidates preferred. Completed min. 18 years of age on the day of selection.
- **Experience:** Fresher / maximum 6 months to 1 year experience
- **Academic Grades:** First class (60%) in 10th, 12th & Degree (aggregate %) with no pending backlog
- **Job Location flexibility:** Readiness to be deputed at remote OMS site locations at any of the 8 states where Suzlon operates in India (Karnataka, Kerala, T.N, A.P, M.P, Gujarat, Maharashtra, Rajasthan)
- **Physical Fitness:** Physically fit with no medical history and having physical endurance to climb 90-100 meter tall -Wind turbine towers

Selection Process on the day of Recruitment Drive:

1. Technical test – paper pencil test – Electrical Graduate objective questions.
2. Personal Interview round – Technical, HR, Behavioural.

Post recruitment drive – shortlisted candidates would undergo further tests as under:

After clearing Technical test and Interview rounds the selected candidates would be communicated to undergo pre-employment Medical test. After successfully completing the Medical test the selected candidates would be communicated to undergo tower climbing test (TCT) at Suzlon wind farm site location. Candidate should have physical strength attributes to climb 90-100 meter tall - Wind turbine towers and sustainability to be deputed on remote site locations. Only after this the candidate would be considered for offer as per the business requirements.

Trainee Engineer Categories & Package:

- **GTE – Graduate Trainee Engineer (M3 level)**
– CTC 1.80 Lakh pa (Bachelor shared accommodation, canteen, transport on the site provided by Suzlon. Travel reimbursement, annual increments & incentives as per Applicable policy)
– 6 weeks training program (3 weeks – classroom training + 3 weeks - OJT)