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*"Unlock your dream career with us. Connect with renowned employers, enjoy top-notch facilities, and thrive in a vibrant community."*

**Position:** MERN Stack Developer

**Work Days:** 5 days

**Years of Experience:** 0-1 Year

**Community Location:** Noida / Pune

**Employment Type:** Full Time

## CONNECT

**Company Overview** (<https://mckinleyrice.com/>)

McKinley Rice is not just a company; it's a dynamic community, the next evolutionary step in the world of professional development. Spiritually, we're a hub where individuals and companies converge to unleash their full potential. Organizationally, we are a conglomerate composed of various entities, each contributing to the larger narrative of global excellence.

### Redrob by McKinley Rice: The Next Frontier in Professional Development

Propelled by a substantial 4-million-dollar pre-seed investment from top venture capitalists in Korea, Redrob emerges as McKinley Rice's latest venture, marking a new chapter in our expansion. Proudly introducing Redrob—a groundbreaking AI platform—we're set to redefine professional development.

Going beyond traditional academic measures, Redrob embodies our commitment to nurturing talents and bridging the gap between industry demands and professionals' aspirations. Fueled by our funded growth, we're poised to revolutionize recruitment and assessments, ensuring candidates are not just academically proficient but also industry-ready.

Redrob is the cornerstone of our vision to catalyze the formation of A-grade teams for organizations. Through seamless recruitment processes, we aim to be the indispensable right hand, facilitating the creation of high-calibre teams that surpass industry standards.

### How to become a part of LogScrap and enjoy the benefits of the McKinley community:

- ❖ **Step 1:** Appear for the Preliminary Assessment.
- ❖ **Step 2:** After passing the preliminary assessment round, clear the Core Assessment.
- ❖ **Step 3:** Lastly, appear for an Interview and be a part of the team **McKinley Rice!**

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## **EXPERIENCE**

### **Duties you'll be entrusted with:**

- ❖ Design, Develop and maintain web applications using the MERN (MongoDB, Express.js, React.js, Node.js) stack.
- ❖ Collaborate with UI/UX designers, backend developers, and other team members to implement features.
- ❖ Develop RESTful APIs and integrate them with front-end interfaces.
- ❖ Build scalable and efficient server-side components, ensuring high performance and reliability
- ❖ Design and implement MongoDB database schemas.
- ❖ Integrate third-party APIs to enhance the functionality of web applications.
- ❖ Write unit tests and integration tests to ensure code quality and reliability.

### **Expectations from you:**

#### **Basic Requirements**

- ❖ Minimum qualification: Bachelor's degree or more in a gaming-related field.
- ❖ Interface with clients via Slack, Zoom, and email.
- ❖ Work with modern tools including Jira, Slack, GitHub, Google Docs, etc.

#### **Technical Skills**

- ❖ Experience with frontend technologies such as HTML, CSS, JavaScript, Typescript in (React.js and backend technologies such as Express.js, Node.js).
- ❖ Familiarity with Database systems like MongoDB and other NoSQLs.
- ❖ Good to know continuous integration and deployment pipelines.
- ❖ Experience with version control systems (e.g. Git)

#### **Soft Skills**

- ❖ A quick and critical thinker with the ability to come up with several ideas about a topic and bring fresh and innovative ideas to the table to enhance the visual impact of our content.
- ❖ Potential to apply innovative and exciting ideas, concepts, and technologies.
- ❖ Stay up-to-date with the latest design trends, animation techniques, and software advancements.
- ❖ Multi-tasking and time-management skills, with the ability to prioritize tasks.

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## **THRIVE**

### Some of the extensive benefits of being part of our team:

- ❖ We offer skill enhancement and educational reimbursement opportunities to help you further develop your expertise.
- ❖ The **Member Reward Program** provides an opportunity for you to earn up to INR 85,000 as an annual Performance Bonus.
- ❖ The **McKinley Cares Program** has a wide range of benefits:
  - The wellness program covers sessions for mental wellness, fitness and offers health insurance.
  - In-house benefits have a referral bonus window, sponsored social functions.
  - An Expanded Leave Basket including paid Maternity and Paternity Leaves, Rejuvenation Leaves apart from the regular 20 leaves per annum.
  - Our Family Support benefits not only include maternity and paternity leaves but also extend to provide childcare benefits.
- ❖ In addition to the retention bonus, our **McKinley Retention Benefits** program also includes a Leave Travel Allowance program.
- ❖ We also offer an exclusive **McKinley Loan Program** designed to assist our employees during challenging times and alleviate financial burdens.

### A Glimpse into the Community:

- ❖ [Official Recruitment Video](#)
- ❖ [First Impressions Interns at McKinley Rice](#)
- ❖ [CSR Initiative by McKinley Rice](#)
- ❖ [We reuse and recycle paper at our office](#)
- ❖ [Positive Work Environment \(Culture, Perks & Benefits\)](#)
- ❖ [Employee Experience at McKinley Rice](#)
- ❖ [Inclusivity & Diversity at McKinley Rice](#)